

AN ORDINANCE

BY MICHAEL JULIAN BOND

*Sherry Dorsey* *Able "Malik" Thomas*  
*Quincy Shill*

**AN ORDINANCE TO DIRECT THE CITY OF ATLANTA LAW DEPARTMENT TO AMEND ARTICLE X, PROCUREMENT AND REAL ESTATE CODE, TO PROHIBIT THE CITY OF ATLANTA FROM CONTRACTING WITH BUSINESSES THAT FAIL TO PROVIDE EQUAL BENEFITS TO ALL ITS EMPLOYEES, AND FOR OTHER PURPOSES.**

**WHEREAS,** the United States General Accounting Office reports over that 1,049 federally based benefits are awarded to persons because they are married; and,

**WHEREAS,** same-gender marriage is unlawful in all 50 states; and,

**WHEREAS,** only 6,600 companies in the United States have adopted domestic partners benefits; and,

**WHEREAS,** the City of Atlanta decries discrimination, racism, sexism and bigotry; and,

**WHEREAS,** the City of Atlanta is an equal opportunity employer and provides equal benefits selection options to all its employees; and,

**WHEREAS,** the City of Atlanta prohibits any discrimination in employment and benefits eligibility of its employees; and,

**WHEREAS,** the City of Atlanta urges private and public entities to provide equal compensation and benefits for equal services to all its employees;

**NOW THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA THAT:**

**Section 1.:** The City of Atlanta Law Department hereby be directed to amend the City of Atlanta Procurement and Real Estate Code to prohibit the City from contracting with businesses that fail to provide equal benefits to all its employees.

**Section 2.:** That all ordinances in conflict with this ordinance or parts thereof hereby be repealed.

01-0 -1661

(Do Not Write Above This Line)

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Cordell Julian Bond  
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FILED BY  
CITY COUNCIL

DEC 03 2001

- ☐ CONSENT REFER  
☐ REGULAR REPORT REFER  
☐ ADVERTISE & REFER  
☐ 1st ADOPT 2nd READ & REFER  
☒ PERSONAL PAPER REFER

Date Referred

Referred To:

Date Referred

Referred To:

Date Referred

Referred To:

10/01/01

Finance / Exec

First Reading

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Referred to \_\_\_\_\_

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Action: \_\_\_\_\_  
Fav, Adv, Hold (see rev. side) \_\_\_\_\_  
Other: \_\_\_\_\_  
Members \_\_\_\_\_  
Refer To \_\_\_\_\_

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Action: \_\_\_\_\_  
Fav, Adv, Hold (see rev. side) \_\_\_\_\_  
Other: \_\_\_\_\_  
Members \_\_\_\_\_  
Refer To \_\_\_\_\_

FINAL COUNCIL ACTION

☒ 2nd ☐ 1st & 2nd ☐ 3rd  
Readings  
☐ Consent ☐ V Vote ☐ RC Vote

CERTIFIED

DEC 3 2001  
ATLANTA CITY COUNCIL PRESIDENT  
Robert W. Parker

CERTIFIED  
DEC 03 2001

DEPUTY MUNICIPAL CLERK

MAYOR'S ACTION